

BAREME D'HEURES SUPPLEMENTAIRES DES OUVRIERS D'ETAT au 1er octobre 2010

Zone 1

ECHELON		GR. IVN	GR. V	GR. VI	GR. VII	GR. HCA	GR. HCB	GR. HCC
1	SAL. HOR.	9,60 x 1,16 = 11,14	10,29 x 1,16 = 11,94	11,46 x 1,16 = 13,30	12,64 x 1,16 = 14,66	14,33 x 1,16 = 16,62	16,90 x 1,16 = 19,61	19,48 x 1,16 = 22,59
	HS TAUX 1	11,14 x 1,25 = 13,93	11,94 x 1,25 = 14,92	13,30 x 1,25 = 16,62	14,66 x 1,25 = 18,33	16,62 x 1,25 = 20,78	19,61 x 1,25 = 24,51	22,59 x 1,25 = 28,24
	HS TAUX 2	11,14 x 1,50 = 16,71	11,94 x 1,50 = 17,90	13,30 x 1,50 = 19,95	14,66 x 1,50 = 21,99	16,62 x 1,50 = 24,94	19,61 x 1,50 = 29,41	22,59 x 1,50 = 33,89
2	SAL. HOR.	11,14 + 0,29 = 11,43	11,94 + 0,31 = 12,24	13,30 + 0,34 = 13,64	14,66 + 0,38 = 15,04	16,62 + 0,43 = 17,05	19,61 + 0,51 = 20,11	22,59 + 0,58 = 23,18
	HS TAUX 1	11,43 x 1,25 = 14,29	12,24 x 1,25 = 15,30	13,64 x 1,25 = 17,05	15,04 x 1,25 = 18,80	17,05 x 1,25 = 21,32	20,11 x 1,25 = 25,14	23,18 x 1,25 = 28,97
	HS TAUX 2	11,43 x 1,50 = 17,14	12,24 x 1,50 = 18,37	13,64 x 1,50 = 20,46	15,04 x 1,50 = 22,56	17,05 x 1,50 = 25,58	20,11 x 1,50 = 30,17	23,18 x 1,50 = 34,78
3	SAL. HOR.	11,14 + 0,58 = 11,72	11,94 + 0,62 = 12,55	13,30 + 0,69 = 13,99	14,66 + 0,76 = 15,42	16,62 + 0,88 = 17,48	19,61 + 1,01 = 20,62	22,59 + 1,17 = 23,76
	HS TAUX 1	11,72 x 1,25 = 14,65	12,55 x 1,25 = 15,69	13,99 x 1,25 = 17,49	15,42 x 1,25 = 19,28	17,48 x 1,25 = 21,85	20,62 x 1,25 = 25,78	23,76 x 1,25 = 29,70
	HS TAUX 2	11,72 x 1,50 = 17,57	12,55 x 1,50 = 18,83	13,99 x 1,50 = 20,98	15,42 x 1,50 = 23,13	17,48 x 1,50 = 26,23	20,62 x 1,50 = 30,93	23,76 x 1,50 = 35,64
4	SAL. HOR.	11,14 + 0,86 = 12,00	11,94 + 0,93 = 12,86	13,30 + 1,03 = 14,33	14,66 + 1,14 = 15,80	16,62 + 1,29 = 17,91	19,61 + 1,52 = 21,13	22,59 + 1,75 = 24,34
	HS TAUX 1	12,00 x 1,25 = 15,01	12,86 x 1,25 = 16,08	14,33 x 1,25 = 17,91	15,80 x 1,25 = 19,75	17,91 x 1,25 = 22,39	21,13 x 1,25 = 26,41	24,34 x 1,25 = 30,43
	HS TAUX 2	12,00 x 1,50 = 18,01	12,86 x 1,50 = 19,29	14,33 x 1,50 = 21,50	15,80 x 1,50 = 23,70	17,91 x 1,50 = 26,87	21,13 x 1,50 = 31,69	24,34 x 1,50 = 36,52
5	SAL. HOR.	11,14 + 1,15 = 12,29	11,94 + 1,23 = 13,17	13,30 + 1,38 = 14,67	14,66 + 1,52 = 16,18	16,62 + 1,72 = 18,34	19,61 + 2,03 = 21,64	22,59 + 2,34 = 24,93
	HS TAUX 1	12,29 x 1,25 = 15,37	13,17 x 1,25 = 16,46	14,67 x 1,25 = 18,34	16,18 x 1,25 = 20,22	18,34 x 1,25 = 22,93	21,64 x 1,25 = 27,05	24,93 x 1,25 = 31,16
	HS TAUX 2	12,29 x 1,50 = 18,44	13,17 x 1,50 = 19,75	14,67 x 1,50 = 22,01	16,18 x 1,50 = 24,27	18,34 x 1,50 = 27,52	21,64 x 1,50 = 32,45	24,93 x 1,50 = 37,39
6	SAL. HOR.	11,14 + 1,44 = 12,58	11,94 + 1,54 = 13,48	13,30 + 1,72 = 15,02	14,66 + 1,90 = 16,56	16,62 + 2,15 = 18,77	19,61 + 2,54 = 22,14	22,59 + 2,92 = 25,51
	HS TAUX 1	12,58 x 1,25 = 15,73	13,48 x 1,25 = 16,85	15,02 x 1,25 = 18,77	16,56 x 1,25 = 20,70	18,77 x 1,25 = 23,47	22,14 x 1,25 = 27,68	25,51 x 1,25 = 31,89
	HS TAUX 2	12,58 x 1,50 = 18,87	13,48 x 1,50 = 20,22	15,02 x 1,50 = 22,53	16,56 x 1,50 = 24,84	18,77 x 1,50 = 28,16	22,14 x 1,50 = 33,21	25,51 x 1,50 = 38,27
7	SAL. HOR.	11,14 + 1,73 = 12,87	11,94 + 1,85 = 13,79	13,30 + 2,06 = 15,36	14,66 + 2,28 = 16,94	16,62 + 2,58 = 19,20	19,61 + 3,04 = 22,65	22,59 + 3,51 = 26,10
	HS TAUX 1	12,87 x 1,25 = 16,09	13,79 x 1,25 = 17,23	15,36 x 1,25 = 19,20	16,94 x 1,25 = 21,17	19,20 x 1,25 = 24,00	22,65 x 1,25 = 28,31	26,10 x 1,25 = 32,62
	HS TAUX 2	12,87 x 1,50 = 19,30	13,79 x 1,50 = 20,68	15,36 x 1,50 = 23,04	16,94 x 1,50 = 25,41	19,20 x 1,50 = 28,81	22,65 x 1,50 = 33,98	26,10 x 1,50 = 39,15
8	SAL. HOR.	11,14 + 2,02 = 13,16	11,94 + 2,16 = 14,10	13,30 + 2,41 = 15,71	14,66 + 2,65 = 17,32	16,62 + 3,01 = 19,63	19,61 + 3,55 = 23,16	22,59 + 4,09 = 26,68
	HS TAUX 1	13,16 x 1,25 = 16,45	14,10 x 1,25 = 17,62	15,71 x 1,25 = 19,63	17,32 x 1,25 = 21,65	19,63 x 1,25 = 24,54	23,16 x 1,25 = 28,95	26,68 x 1,25 = 33,35
	HS TAUX 2	13,16 x 1,50 = 19,74	14,10 x 1,50 = 21,14	15,71 x 1,50 = 23,56	17,32 x 1,50 = 25,98	19,63 x 1,50 = 29,45	23,16 x 1,50 = 34,74	26,68 x 1,50 = 40,02

HS TAUX 1 : DE LA 39^e A LA 46^e HEURE
HS TAUX 2 : A PARTIR DE LA 47^e HEURE

BAREME D'HEURES SUPPLEMENTAIRES DES OUVRIERS D'ETAT (G,M,A) au 1er octobre 2010

ZONE I

ECHELON		GR. IVN	GR. V	GR. VI	GR. VII	GR. HCA	GR. HCB	GR. HCC
1	SAL. HOR.	9,60 x 1,21 = 11,62	10,29 x 1,21 = 12,45	11,46 x 1,21 = 13,87	12,64 x 1,21 = 15,30	14,33 x 1,21 = 17,34	16,90 x 1,21 = 20,45	19,48 x 1,21 = 23,57
	HS TAUX 1	11,62 x 1,25 = 14,53	12,45 x 1,25 = 15,56	13,87 x 1,25 = 17,34	15,30 x 1,25 = 19,12	17,34 x 1,25 = 21,68	20,45 x 1,25 = 25,57	23,57 x 1,25 = 29,46
	HS TAUX 2	11,62 x 1,50 = 17,43	12,45 x 1,50 = 18,67	13,87 x 1,50 = 20,81	15,30 x 1,50 = 22,94	17,34 x 1,50 = 26,01	20,45 x 1,50 = 30,68	23,57 x 1,50 = 35,36
2	SAL. HOR.	11,82 + 0,29 = 11,91	12,45 + 0,31 = 12,76	13,87 + 0,34 = 14,22	15,30 + 0,38 = 15,67	17,34 + 0,43 = 17,77	20,45 + 0,51 = 20,96	23,57 + 0,58 = 24,15
	HS TAUX 1	11,91 x 1,25 = 14,89	12,76 x 1,25 = 15,95	14,22 x 1,25 = 17,77	15,67 x 1,25 = 19,59	17,77 x 1,25 = 22,21	20,96 x 1,25 = 26,20	24,15 x 1,25 = 30,19
	HS TAUX 2	11,91 x 1,50 = 17,86	12,76 x 1,50 = 19,14	14,22 x 1,50 = 21,32	15,67 x 1,50 = 23,51	17,77 x 1,50 = 26,66	20,96 x 1,50 = 31,44	24,15 x 1,50 = 36,22
3	SAL. HOR.	11,62 + 0,58 = 12,20	12,45 + 0,62 = 13,07	13,87 + 0,69 = 14,56	15,30 + 0,78 = 16,05	17,34 + 0,86 = 18,20	20,45 + 1,01 = 21,47	23,57 + 1,17 = 24,73
	HS TAUX 1	12,20 x 1,25 = 15,25	13,07 x 1,25 = 16,33	14,56 x 1,25 = 18,20	16,05 x 1,25 = 20,07	18,20 x 1,25 = 22,75	21,47 x 1,25 = 26,83	24,73 x 1,25 = 30,92
	HS TAUX 2	12,20 x 1,50 = 18,29	13,07 x 1,50 = 19,60	14,56 x 1,50 = 21,84	16,05 x 1,50 = 24,08	18,20 x 1,50 = 27,30	21,47 x 1,50 = 32,20	24,73 x 1,50 = 37,10
4	SAL. HOR.	11,62 + 0,86 = 12,48	12,45 + 0,93 = 13,38	13,87 + 1,03 = 14,90	15,30 + 1,14 = 16,43	17,34 + 1,29 = 18,63	20,45 + 1,52 = 21,97	23,57 + 1,75 = 25,32
	HS TAUX 1	12,48 x 1,25 = 15,61	13,38 x 1,25 = 16,72	14,90 x 1,25 = 18,63	16,43 x 1,25 = 20,54	18,63 x 1,25 = 23,29	21,97 x 1,25 = 27,47	25,32 x 1,25 = 31,65
	HS TAUX 2	12,48 x 1,50 = 18,73	13,38 x 1,50 = 20,06	14,90 x 1,50 = 22,38	16,43 x 1,50 = 24,65	18,63 x 1,50 = 27,95	21,97 x 1,50 = 32,96	25,32 x 1,50 = 37,98
5	SAL. HOR.	11,82 + 1,15 = 12,77	12,45 + 1,23 = 13,68	13,87 + 1,38 = 15,25	15,30 + 1,52 = 16,81	17,34 + 1,72 = 19,06	20,45 + 2,03 = 22,48	23,57 + 2,34 = 25,90
	HS TAUX 1	12,77 x 1,25 = 15,97	13,68 x 1,25 = 17,11	15,25 x 1,25 = 19,06	16,81 x 1,25 = 21,01	19,06 x 1,25 = 23,83	22,48 x 1,25 = 28,10	25,90 x 1,25 = 32,38
	HS TAUX 2	12,77 x 1,50 = 19,16	13,68 x 1,50 = 20,53	15,25 x 1,50 = 22,87	16,81 x 1,50 = 25,22	19,06 x 1,50 = 28,58	22,48 x 1,50 = 33,72	25,90 x 1,50 = 38,85
6	SAL. HOR.	11,62 + 1,44 = 13,06	12,45 + 1,54 = 13,99	13,87 + 1,72 = 15,59	15,30 + 1,90 = 17,19	17,34 + 2,15 = 19,49	20,45 + 2,54 = 22,99	23,57 + 2,92 = 26,49
	HS TAUX 1	13,06 x 1,25 = 16,33	13,99 x 1,25 = 17,49	15,59 x 1,25 = 19,49	17,19 x 1,25 = 21,49	19,49 x 1,25 = 24,38	22,99 x 1,25 = 28,74	26,49 x 1,25 = 33,11
	HS TAUX 2	13,06 x 1,50 = 19,59	13,99 x 1,50 = 20,99	15,59 x 1,50 = 23,39	17,19 x 1,50 = 25,79	19,49 x 1,50 = 29,24	22,99 x 1,50 = 34,48	26,49 x 1,50 = 39,73
7	SAL. HOR.	11,62 + 1,73 = 13,35	12,45 + 1,85 = 14,30	13,87 + 2,08 = 15,94	15,30 + 2,28 = 17,57	17,34 + 2,58 = 19,92	20,45 + 3,04 = 23,50	23,57 + 3,51 = 27,07
	HS TAUX 1	13,35 x 1,25 = 16,69	14,30 x 1,25 = 17,88	15,94 x 1,25 = 19,92	17,57 x 1,25 = 21,96	19,92 x 1,25 = 24,90	23,50 x 1,25 = 29,37	27,07 x 1,25 = 33,84
	HS TAUX 2	13,35 x 1,50 = 20,02	14,30 x 1,50 = 21,45	15,94 x 1,50 = 23,90	17,57 x 1,50 = 26,36	19,92 x 1,50 = 29,88	23,50 x 1,50 = 35,24	27,07 x 1,50 = 40,61
8	SAL. HOR.	11,62 + 2,02 = 13,64	12,45 + 2,16 = 14,61	13,87 + 2,41 = 16,28	15,30 + 2,65 = 17,95	17,34 + 3,01 = 20,35	20,45 + 3,55 = 24,00	23,57 + 4,09 = 27,66
	HS TAUX 1	13,64 x 1,25 = 17,05	14,61 x 1,25 = 18,26	16,28 x 1,25 = 20,35	17,95 x 1,25 = 22,44	20,35 x 1,25 = 25,44	24,00 x 1,25 = 30,00	27,66 x 1,25 = 34,57
	HS TAUX 2	13,64 x 1,50 = 20,46	14,61 x 1,50 = 21,92	16,28 x 1,50 = 24,42	17,95 x 1,50 = 26,92	20,35 x 1,50 = 30,52	24,00 x 1,50 = 36,00	27,66 x 1,50 = 41,49

HS TAUX 1 : DE LA 39^e A LA 46^e HEURE
HS TAUX 2 : A PARTIR DE LA 47^e HEURE

BAREME D'HEURES SUPPLEMENTAIRES DES OUVRIERS D'ETAT au 1er octobre 2010

Zone 2.

ECHELON		GR. IVN	GR. V	GR. VI	GR. VII	GR. HCA	GR. HCB	GR. HCC
1	SAL. HOR.	9,43 x 1,16 = 10,94	10,10 x 1,16 = 11,72	11,26 x 1,16 = 13,06	12,41 x 1,16 = 14,40	14,07 x 1,16 = 16,32	16,60 x 1,16 = 19,25	19,12 x 1,16 = 22,18
	HS TAUX 1	10,94 x 1,25 = 13,67	11,72 x 1,25 = 14,65	13,06 x 1,25 = 16,32	14,40 x 1,25 = 18,00	16,32 x 1,25 = 20,41	19,25 x 1,25 = 24,07	22,18 x 1,25 = 27,73
	HS TAUX 2	10,94 x 1,50 = 16,41	11,72 x 1,50 = 17,58	13,06 x 1,50 = 19,59	14,40 x 1,50 = 21,60	16,32 x 1,50 = 24,49	19,25 x 1,50 = 28,88	22,18 x 1,50 = 33,28
2	SAL. HOR.	10,94 + 0,28 = 11,22	11,72 + 0,30 = 12,02	13,06 + 0,34 = 13,40	14,40 + 0,37 = 14,77	16,32 + 0,42 = 16,75	19,25 + 0,50 = 19,75	22,18 + 0,57 = 22,76
	HS TAUX 1	11,22 x 1,25 = 14,03	12,02 x 1,25 = 15,03	13,40 x 1,25 = 16,75	14,77 x 1,25 = 18,48	16,75 x 1,25 = 20,93	19,75 x 1,25 = 24,69	22,76 x 1,25 = 28,45
	HS TAUX 2	11,22 x 1,50 = 16,83	12,02 x 1,50 = 18,04	13,40 x 1,50 = 20,10	14,77 x 1,50 = 22,18	16,75 x 1,50 = 25,12	19,75 x 1,50 = 29,63	22,76 x 1,50 = 34,14
3	SAL. HOR.	10,94 + 0,57 = 11,51	11,72 + 0,61 = 12,33	13,06 + 0,68 = 13,74	14,40 + 0,74 = 15,14	16,32 + 0,84 = 17,17	19,25 + 1,00 = 20,25	22,18 + 1,15 = 23,33
	HS TAUX 1	11,51 x 1,25 = 14,38	12,33 x 1,25 = 15,41	13,74 x 1,25 = 17,17	15,14 x 1,25 = 18,93	17,17 x 1,25 = 21,48	20,25 x 1,25 = 25,31	23,33 x 1,25 = 29,17
	HS TAUX 2	11,51 x 1,50 = 17,26	12,33 x 1,50 = 18,49	13,74 x 1,50 = 20,60	15,14 x 1,50 = 22,72	17,17 x 1,50 = 25,75	20,25 x 1,50 = 30,38	23,33 x 1,50 = 35,00
4	SAL. HOR.	10,94 + 0,85 = 11,79	11,72 + 0,91 = 12,63	13,06 + 1,01 = 14,07	14,40 + 1,12 = 15,52	16,32 + 1,27 = 17,59	19,25 + 1,49 = 20,75	22,18 + 1,72 = 23,91
	HS TAUX 1	11,79 x 1,25 = 14,74	12,63 x 1,25 = 15,79	14,07 x 1,25 = 17,59	15,52 x 1,25 = 19,40	17,59 x 1,25 = 21,99	20,75 x 1,25 = 25,94	23,91 x 1,25 = 29,88
	HS TAUX 2	11,79 x 1,50 = 17,68	12,63 x 1,50 = 18,94	14,07 x 1,50 = 21,11	15,52 x 1,50 = 23,27	17,59 x 1,50 = 26,39	20,75 x 1,50 = 31,12	23,91 x 1,50 = 35,86
5	SAL. HOR.	10,94 + 1,13 = 12,07	11,72 + 1,21 = 12,93	13,06 + 1,35 = 14,41	14,40 + 1,49 = 15,89	16,32 + 1,59 = 18,01	19,25 + 1,99 = 21,25	22,18 + 2,29 = 24,48
	HS TAUX 1	12,07 x 1,25 = 15,09	12,93 x 1,25 = 16,17	14,41 x 1,25 = 18,01	15,89 x 1,25 = 19,86	18,01 x 1,25 = 22,52	21,25 x 1,25 = 26,56	24,48 x 1,25 = 30,60
	HS TAUX 2	12,07 x 1,50 = 18,11	12,93 x 1,50 = 19,40	14,41 x 1,50 = 21,62	15,89 x 1,50 = 23,83	18,01 x 1,50 = 27,02	21,25 x 1,50 = 31,87	24,48 x 1,50 = 36,72
6	SAL. HOR.	10,94 + 1,41 = 12,35	11,72 + 1,52 = 13,24	13,06 + 1,69 = 14,75	14,40 + 1,96 = 16,28	16,32 + 2,11 = 18,44	19,25 + 2,49 = 21,74	22,18 + 2,87 = 25,05
	HS TAUX 1	12,35 x 1,25 = 15,44	13,24 x 1,25 = 16,54	14,75 x 1,25 = 18,44	16,28 x 1,25 = 20,33	18,44 x 1,25 = 23,04	21,74 x 1,25 = 27,18	25,05 x 1,25 = 31,32
	HS TAUX 2	12,35 x 1,50 = 18,53	13,24 x 1,50 = 19,85	14,75 x 1,50 = 22,12	16,28 x 1,50 = 24,39	18,44 x 1,50 = 27,65	21,74 x 1,50 = 32,62	25,05 x 1,50 = 37,58
7	SAL. HOR.	10,94 + 1,70 = 12,64	11,72 + 1,82 = 13,54	13,06 + 2,03 = 15,09	14,40 + 2,23 = 16,63	16,32 + 2,53 = 18,86	19,25 + 2,99 = 22,24	22,18 + 3,44 = 25,63
	HS TAUX 1	12,64 x 1,25 = 15,80	13,54 x 1,25 = 16,92	15,09 x 1,25 = 18,86	16,63 x 1,25 = 20,79	18,86 x 1,25 = 23,57	22,24 x 1,25 = 27,80	25,63 x 1,25 = 32,03
	HS TAUX 2	12,64 x 1,50 = 18,96	13,54 x 1,50 = 20,31	15,09 x 1,50 = 22,63	16,63 x 1,50 = 24,95	18,86 x 1,50 = 28,29	22,24 x 1,50 = 33,36	25,63 x 1,50 = 38,44
8	SAL. HOR.	10,94 + 1,98 = 12,92	11,72 + 2,12 = 13,84	13,06 + 2,36 = 15,42	14,40 + 2,61 = 17,01	16,32 + 2,86 = 19,28	19,25 + 3,49 = 22,74	22,18 + 4,02 = 26,20
	HS TAUX 1	12,92 x 1,25 = 16,15	13,84 x 1,25 = 17,30	15,42 x 1,25 = 19,28	17,01 x 1,25 = 21,26	19,28 x 1,25 = 24,10	22,74 x 1,25 = 28,43	26,20 x 1,25 = 32,75
	HS TAUX 2	12,92 x 1,50 = 19,38	13,84 x 1,50 = 20,76	15,42 x 1,50 = 23,14	17,01 x 1,50 = 25,51	19,28 x 1,50 = 28,92	22,74 x 1,50 = 34,11	26,20 x 1,50 = 39,30

HS TAUX 1 : DE LA 39^e A LA 45^e HEURE
 HS TAUX 2 : A PARTIR DE LA 47^e HEURE

BAREME D'HEURES SUPPLEMENTAIRES DES OUVRIERS D'ETAT (G,M,A) au 1er octobre 2010

ZONE II

ECHOLON		GR. IVN	GR. V	GR. VI	GR. VII	GR. HCA	GR. HCB	GR. HCC
1	SAL HOR.	9,43 x 1,21 = 11,41	10,10 x 1,21 = 12,23	11,26 x 1,21 = 13,62	12,41 x 1,21 = 15,02	14,07 x 1,21 = 17,03	16,60 x 1,21 = 20,08	19,12 x 1,21 = 23,14
	HS TAUX 1	11,41 x 1,25 = 14,26	12,23 x 1,25 = 15,28	13,62 x 1,25 = 17,03	15,02 x 1,25 = 18,77	17,03 x 1,25 = 21,29	20,08 x 1,25 = 25,11	23,14 x 1,25 = 28,93
	HS TAUX 2	11,41 x 1,50 = 17,12	12,23 x 1,50 = 18,34	13,62 x 1,50 = 20,43	15,02 x 1,50 = 22,53	17,03 x 1,50 = 25,54	20,08 x 1,50 = 30,13	23,14 x 1,50 = 34,71
2	SAL HOR.	11,41 + 0,28 = 11,69	12,23 + 0,30 = 12,53	13,62 + 0,34 = 13,96	15,02 + 0,37 = 15,39	17,03 + 0,42 = 17,45	20,08 + 0,50 = 20,58	23,14 + 0,57 = 23,71
	HS TAUX 1	11,69 x 1,25 = 14,62	12,53 x 1,25 = 15,66	13,96 x 1,25 = 17,45	15,39 x 1,25 = 19,24	17,45 x 1,25 = 21,81	20,58 x 1,25 = 25,73	23,71 x 1,25 = 29,64
	HS TAUX 2	11,69 x 1,50 = 17,54	12,53 x 1,50 = 18,79	13,96 x 1,50 = 20,94	15,39 x 1,50 = 23,08	17,45 x 1,50 = 26,18	20,58 x 1,50 = 30,87	23,71 x 1,50 = 35,57
3	SAL HOR.	11,41 + 0,57 = 11,98	12,23 + 0,61 = 12,83	13,62 + 0,68 = 14,30	15,02 + 0,74 = 15,76	17,03 + 0,84 = 17,87	20,08 + 1,00 = 21,08	23,14 + 1,15 = 24,29
	HS TAUX 1	11,98 x 1,25 = 14,97	12,83 x 1,25 = 16,04	14,30 x 1,25 = 17,87	15,76 x 1,25 = 19,71	17,87 x 1,25 = 22,34	21,08 x 1,25 = 26,35	24,29 x 1,25 = 30,36
	HS TAUX 2	11,98 x 1,50 = 17,97	12,83 x 1,50 = 19,25	14,30 x 1,50 = 21,45	15,76 x 1,50 = 23,65	17,87 x 1,50 = 26,81	21,08 x 1,50 = 31,62	24,29 x 1,50 = 36,43
4	SAL HOR.	11,41 + 0,85 = 12,26	12,23 + 0,91 = 13,13	13,62 + 1,01 = 14,64	15,02 + 1,12 = 16,14	17,03 + 1,27 = 18,29	20,08 + 1,49 = 21,58	23,14 + 1,72 = 24,86
	HS TAUX 1	12,26 x 1,25 = 15,32	13,13 x 1,25 = 16,42	14,64 x 1,25 = 18,29	16,14 x 1,25 = 20,17	18,29 x 1,25 = 22,87	21,58 x 1,25 = 26,97	24,86 x 1,25 = 31,08
	HS TAUX 2	12,26 x 1,50 = 18,39	13,13 x 1,50 = 19,70	14,64 x 1,50 = 21,95	16,14 x 1,50 = 24,21	18,29 x 1,50 = 27,44	21,58 x 1,50 = 32,37	24,86 x 1,50 = 37,29
5	SAL HOR.	11,41 + 1,13 = 12,54	12,23 + 1,21 = 13,44	13,62 + 1,35 = 14,97	15,02 + 1,49 = 16,51	17,03 + 1,69 = 18,72	20,08 + 1,99 = 22,08	23,14 + 2,29 = 25,44
	HS TAUX 1	12,54 x 1,25 = 15,68	13,44 x 1,25 = 16,80	14,97 x 1,25 = 18,72	16,51 x 1,25 = 20,64	18,72 x 1,25 = 23,40	22,08 x 1,25 = 27,60	25,44 x 1,25 = 31,79
	HS TAUX 2	12,54 x 1,50 = 18,81	13,44 x 1,50 = 20,16	14,97 x 1,50 = 22,46	16,51 x 1,50 = 24,76	18,72 x 1,50 = 28,08	22,08 x 1,50 = 33,11	25,44 x 1,50 = 38,15
6	SAL HOR.	11,41 + 1,41 = 12,83	12,23 + 1,52 = 13,74	13,62 + 1,69 = 15,31	15,02 + 1,86 = 16,88	17,03 + 2,11 = 19,14	20,08 + 2,49 = 22,57	23,14 + 2,87 = 26,01
	HS TAUX 1	12,83 x 1,25 = 16,03	13,74 x 1,25 = 17,18	15,31 x 1,25 = 19,14	16,88 x 1,25 = 21,10	19,14 x 1,25 = 23,92	22,57 x 1,25 = 28,22	26,01 x 1,25 = 32,61
	HS TAUX 2	12,83 x 1,50 = 19,24	13,74 x 1,50 = 20,61	15,31 x 1,50 = 22,97	16,88 x 1,50 = 25,32	19,14 x 1,50 = 28,71	22,57 x 1,50 = 33,86	26,01 x 1,50 = 39,01
7	SAL HOR.	11,41 + 1,70 = 13,11	12,23 + 1,82 = 14,04	13,62 + 2,03 = 15,65	15,02 + 2,23 = 17,25	17,03 + 2,53 = 19,56	20,08 + 2,99 = 23,07	23,14 + 3,44 = 26,58
	HS TAUX 1	13,11 x 1,25 = 16,39	14,04 x 1,25 = 17,56	15,65 x 1,25 = 19,58	17,25 x 1,25 = 21,57	19,56 x 1,25 = 24,45	23,07 x 1,25 = 28,84	26,58 x 1,25 = 33,23
	HS TAUX 2	13,11 x 1,50 = 19,66	14,04 x 1,50 = 21,07	15,65 x 1,50 = 23,47	17,25 x 1,50 = 25,88	19,56 x 1,50 = 29,34	23,07 x 1,50 = 34,61	26,58 x 1,50 = 39,88
8	SAL HOR.	11,41 + 1,98 = 13,39	12,23 + 2,12 = 14,35	13,62 + 2,36 = 15,99	15,02 + 2,61 = 17,63	17,03 + 2,96 = 19,98	20,08 + 3,49 = 23,57	23,14 + 4,02 = 27,16
	HS TAUX 1	13,39 x 1,25 = 16,74	14,35 x 1,25 = 17,93	15,99 x 1,25 = 19,98	17,63 x 1,25 = 22,03	19,98 x 1,25 = 24,98	23,57 x 1,25 = 29,46	27,16 x 1,25 = 33,96
	HS TAUX 2	13,39 x 1,50 = 20,09	14,35 x 1,50 = 21,52	15,99 x 1,50 = 23,98	17,63 x 1,50 = 26,44	19,98 x 1,50 = 29,98	23,57 x 1,50 = 35,36	27,16 x 1,50 = 40,74

HS TAUX 1 : DE LA 39^e A LA 46^e HEURE
 HS TAUX 2 : A PARTIR DE LA 47^e HEURE

BAREME D'HEURES SUPPLEMENTAIRES DES OUVRIERS D'ETAT au 1er octobre 2010

Zone 3

ECHOLON		GR. IVN	GR. V	GR. VI	GR. VII	GR. HCA	GR. HCB	GR. HCC
1	SAL. HOR.	9,34 x 1,16 = 10,84	10,01 x 1,16 = 11,61	11,16 x 1,16 = 12,94	12,30 x 1,16 = 14,27	13,94 x 1,16 = 16,18	16,45 x 1,16 = 19,08	18,95 x 1,16 = 21,98
	HS TAUX 1	10,84 x 1,25 = 13,55	11,61 x 1,25 = 14,52	12,94 x 1,25 = 16,18	14,27 x 1,25 = 17,83	16,18 x 1,25 = 20,22	19,08 x 1,25 = 23,85	21,98 x 1,25 = 27,48
	HS TAUX 2	10,84 x 1,50 = 16,26	11,61 x 1,50 = 17,42	12,94 x 1,50 = 19,41	14,27 x 1,50 = 21,40	16,18 x 1,50 = 24,28	19,08 x 1,50 = 28,62	21,98 x 1,50 = 32,97
2	SAL. HOR.	10,84 + 0,28 = 11,12	11,61 + 0,30 = 11,91	12,94 + 0,33 = 13,27	14,27 + 0,37 = 14,64	16,18 + 0,42 = 16,59	19,08 + 0,49 = 19,57	21,98 + 0,57 = 22,55
	HS TAUX 1	11,12 x 1,25 = 13,90	11,91 x 1,25 = 14,89	13,27 x 1,25 = 16,59	14,64 x 1,25 = 18,30	16,59 x 1,25 = 20,74	19,57 x 1,25 = 24,48	22,55 x 1,25 = 28,19
	HS TAUX 2	11,12 x 1,50 = 16,68	11,91 x 1,50 = 17,87	13,27 x 1,50 = 19,91	14,64 x 1,50 = 21,95	16,59 x 1,50 = 24,89	19,57 x 1,50 = 29,36	22,55 x 1,50 = 33,83
3	SAL. HOR.	10,84 + 0,58 = 11,40	11,61 + 0,60 = 12,21	12,94 + 0,67 = 13,61	14,27 + 0,74 = 15,01	16,18 + 0,84 = 17,01	19,08 + 0,98 = 20,07	21,98 + 1,14 = 23,12
	HS TAUX 1	11,40 x 1,25 = 14,25	12,21 x 1,25 = 15,27	13,61 x 1,25 = 17,01	15,01 x 1,25 = 18,76	17,01 x 1,25 = 21,26	20,07 x 1,25 = 25,08	23,12 x 1,25 = 28,90
	HS TAUX 2	11,40 x 1,50 = 17,10	12,21 x 1,50 = 18,32	13,61 x 1,50 = 20,41	15,01 x 1,50 = 22,51	17,01 x 1,50 = 25,52	20,07 x 1,50 = 30,10	23,12 x 1,50 = 34,68
4	SAL. HOR.	10,84 + 0,84 = 11,68	11,61 + 0,90 = 12,51	12,94 + 1,00 = 13,94	14,27 + 1,11 = 15,37	16,18 + 1,25 = 17,43	19,08 + 1,48 = 20,56	21,98 + 1,71 = 23,69
	HS TAUX 1	11,68 x 1,25 = 14,60	12,51 x 1,25 = 15,64	13,94 x 1,25 = 17,43	15,37 x 1,25 = 19,22	17,43 x 1,25 = 21,79	20,56 x 1,25 = 25,70	23,69 x 1,25 = 29,61
	HS TAUX 2	11,68 x 1,50 = 17,52	12,51 x 1,50 = 18,77	13,94 x 1,50 = 20,92	15,37 x 1,50 = 23,06	17,43 x 1,50 = 26,15	20,56 x 1,50 = 30,84	23,69 x 1,50 = 35,53
5	SAL. HOR.	10,84 + 1,12 = 11,96	11,61 + 1,20 = 12,81	12,94 + 1,34 = 14,28	14,27 + 1,48 = 15,74	16,18 + 1,67 = 17,85	19,08 + 1,97 = 21,05	21,98 + 2,27 = 24,26
	HS TAUX 1	11,96 x 1,25 = 14,95	12,81 x 1,25 = 16,02	14,28 x 1,25 = 17,85	15,74 x 1,25 = 19,68	17,85 x 1,25 = 22,31	21,05 x 1,25 = 26,31	24,26 x 1,25 = 30,32
	HS TAUX 2	11,96 x 1,50 = 17,94	12,81 x 1,50 = 19,22	14,28 x 1,50 = 21,42	15,74 x 1,50 = 23,61	17,85 x 1,50 = 26,77	21,05 x 1,50 = 31,58	24,26 x 1,50 = 36,39
6	SAL. HOR.	10,84 + 1,40 = 12,24	11,61 + 1,50 = 13,11	12,94 + 1,67 = 14,61	14,27 + 1,84 = 16,11	16,18 + 2,09 = 18,27	19,08 + 2,47 = 21,55	21,98 + 2,84 = 24,82
	HS TAUX 1	12,24 x 1,25 = 15,30	13,11 x 1,25 = 16,39	14,61 x 1,25 = 18,27	16,11 x 1,25 = 20,14	18,27 x 1,25 = 22,83	21,55 x 1,25 = 26,93	24,82 x 1,25 = 31,03
	HS TAUX 2	12,24 x 1,50 = 18,36	13,11 x 1,50 = 19,67	14,61 x 1,50 = 21,92	16,11 x 1,50 = 24,17	18,27 x 1,50 = 27,40	21,55 x 1,50 = 32,32	24,82 x 1,50 = 37,24
7	SAL. HOR.	10,84 + 1,88 = 12,52	11,61 + 1,80 = 13,41	12,94 + 2,01 = 14,95	14,27 + 2,21 = 16,48	16,18 + 2,51 = 18,68	19,08 + 2,96 = 22,04	21,98 + 3,41 = 25,39
	HS TAUX 1	12,52 x 1,25 = 15,65	13,41 x 1,25 = 16,77	14,95 x 1,25 = 18,69	16,48 x 1,25 = 20,60	18,68 x 1,25 = 23,36	22,04 x 1,25 = 27,55	25,39 x 1,25 = 31,74
	HS TAUX 2	12,52 x 1,50 = 18,78	13,41 x 1,50 = 20,12	14,95 x 1,50 = 22,42	16,48 x 1,50 = 24,72	18,68 x 1,50 = 28,03	22,04 x 1,50 = 33,06	25,39 x 1,50 = 38,09
8	SAL. HOR.	10,84 + 1,96 = 12,80	11,61 + 2,10 = 13,72	12,94 + 2,34 = 15,28	14,27 + 2,58 = 16,85	16,18 + 2,93 = 19,10	19,08 + 3,45 = 22,53	21,98 + 3,98 = 25,96
	HS TAUX 1	12,80 x 1,25 = 16,00	13,72 x 1,25 = 17,14	15,28 x 1,25 = 19,10	16,85 x 1,25 = 21,06	19,10 x 1,25 = 23,88	22,53 x 1,25 = 28,17	25,96 x 1,25 = 32,45
	HS TAUX 2	12,80 x 1,50 = 19,20	13,72 x 1,50 = 20,57	15,28 x 1,50 = 22,92	16,85 x 1,50 = 25,28	19,10 x 1,50 = 28,65	22,53 x 1,50 = 33,80	25,96 x 1,50 = 38,94

HS TAUX 1 : DE LA 39^e A LA 46^e HEURE
HS TAUX 2 : A PARTIR DE LA 47^e HEURE

BAREME D'HEURES SUPPLEMENTAIRES DES OUVRIERS D'ETAT (G,M,A) au 1er octobre 2010

ZONE III

ECHOLON		GR. IVN	GR. V	GR. VI	GR. VII	GR. HCA	GR. HCB	GR. HCC
1	SAL. HOR.	9,34 x 1,21 = 11,31	10,01 x 1,21 = 12,11	11,16 x 1,21 = 13,50	12,30 x 1,21 = 14,88	13,94 x 1,21 = 16,87	16,45 x 1,21 = 19,90	18,95 x 1,21 = 22,83
	HS TAUX 1	11,31 x 1,25 = 14,13	12,11 x 1,25 = 15,14	13,50 x 1,25 = 16,87	14,88 x 1,25 = 18,60	16,87 x 1,25 = 21,09	19,90 x 1,25 = 24,88	22,83 x 1,25 = 28,66
	HS TAUX 2	11,31 x 1,50 = 16,96	12,11 x 1,50 = 18,17	13,50 x 1,50 = 20,25	14,88 x 1,50 = 22,32	16,87 x 1,50 = 25,31	19,90 x 1,50 = 29,85	22,83 x 1,50 = 34,36
2	SAL. HOR.	11,31 + 0,28 = 11,58	12,11 + 0,30 = 12,41	13,50 + 0,33 = 13,83	14,88 + 0,37 = 15,25	16,87 + 0,42 = 17,29	19,90 + 0,49 = 20,38	22,83 + 0,57 = 23,50
	HS TAUX 1	11,58 x 1,25 = 14,48	12,41 x 1,25 = 15,52	13,83 x 1,25 = 17,29	15,25 x 1,25 = 19,06	17,29 x 1,25 = 21,61	20,38 x 1,25 = 25,48	23,50 x 1,25 = 29,37
	HS TAUX 2	11,58 x 1,50 = 17,38	12,41 x 1,50 = 18,62	13,83 x 1,50 = 20,75	15,25 x 1,50 = 22,88	17,29 x 1,50 = 25,94	20,38 x 1,50 = 30,57	23,50 x 1,50 = 35,25
3	SAL. HOR.	11,31 + 0,58 = 11,87	12,11 + 0,60 = 12,71	13,60 + 0,67 = 14,17	14,88 + 0,74 = 15,62	16,87 + 0,84 = 17,71	19,90 + 0,99 = 20,89	22,83 + 1,14 = 24,07
	HS TAUX 1	11,87 x 1,25 = 14,83	12,71 x 1,25 = 15,89	14,17 x 1,25 = 17,71	15,62 x 1,25 = 19,53	17,71 x 1,25 = 22,14	20,89 x 1,25 = 26,11	24,07 x 1,25 = 30,08
	HS TAUX 2	11,87 x 1,50 = 17,80	12,71 x 1,50 = 19,07	14,17 x 1,50 = 21,25	15,62 x 1,50 = 23,43	17,71 x 1,50 = 26,56	20,89 x 1,50 = 31,33	24,07 x 1,50 = 36,10
4	SAL. HOR.	11,31 + 0,84 = 12,15	12,11 + 0,90 = 13,01	13,50 + 1,00 = 14,50	14,88 + 1,11 = 15,99	16,87 + 1,25 = 18,13	19,90 + 1,48 = 21,38	22,83 + 1,71 = 24,63
	HS TAUX 1	12,15 x 1,25 = 15,18	13,01 x 1,25 = 16,27	14,50 x 1,25 = 18,13	15,99 x 1,25 = 19,99	18,13 x 1,25 = 22,66	21,38 x 1,25 = 26,73	24,63 x 1,25 = 30,79
	HS TAUX 2	12,15 x 1,50 = 18,22	13,01 x 1,50 = 19,52	14,50 x 1,50 = 21,75	15,99 x 1,50 = 23,98	18,13 x 1,50 = 27,19	21,38 x 1,50 = 32,07	24,63 x 1,50 = 36,95
5	SAL. HOR.	11,31 + 1,12 = 12,43	12,11 + 1,20 = 13,31	13,50 + 1,34 = 14,84	14,88 + 1,48 = 16,36	16,87 + 1,67 = 18,55	19,90 + 1,97 = 21,87	22,83 + 2,27 = 25,20
	HS TAUX 1	12,43 x 1,25 = 15,53	13,31 x 1,25 = 16,64	14,84 x 1,25 = 18,55	16,36 x 1,25 = 20,45	18,55 x 1,25 = 23,18	21,87 x 1,25 = 27,34	25,20 x 1,25 = 31,50
	HS TAUX 2	12,43 x 1,50 = 18,64	13,31 x 1,50 = 19,97	14,84 x 1,50 = 22,26	16,36 x 1,50 = 24,54	18,55 x 1,50 = 27,82	21,87 x 1,50 = 32,81	25,20 x 1,50 = 37,80
6	SAL. HOR.	11,31 + 1,40 = 12,71	12,11 + 1,50 = 13,62	13,50 + 1,67 = 15,17	14,88 + 1,84 = 16,73	16,87 + 2,08 = 18,96	19,90 + 2,47 = 22,37	22,83 + 2,84 = 25,77
	HS TAUX 1	12,71 x 1,25 = 15,89	13,62 x 1,25 = 17,02	15,17 x 1,25 = 18,96	16,73 x 1,25 = 20,91	18,96 x 1,25 = 23,70	22,37 x 1,25 = 27,96	25,77 x 1,25 = 32,21
	HS TAUX 2	12,71 x 1,50 = 19,06	13,62 x 1,50 = 20,42	15,17 x 1,50 = 22,76	16,73 x 1,50 = 25,09	18,96 x 1,50 = 28,45	22,37 x 1,50 = 33,55	25,77 x 1,50 = 38,66
7	SAL. HOR.	11,31 + 1,68 = 12,99	12,11 + 1,80 = 13,92	13,50 + 2,01 = 15,51	14,88 + 2,21 = 17,10	16,87 + 2,51 = 19,38	19,90 + 2,96 = 22,86	22,83 + 3,41 = 26,34
	HS TAUX 1	12,99 x 1,25 = 16,24	13,92 x 1,25 = 17,39	15,51 x 1,25 = 19,38	17,10 x 1,25 = 21,37	19,38 x 1,25 = 24,23	22,86 x 1,25 = 28,58	26,34 x 1,25 = 32,92
	HS TAUX 2	12,99 x 1,50 = 19,48	13,92 x 1,50 = 20,87	15,51 x 1,50 = 23,26	17,10 x 1,50 = 25,64	19,38 x 1,50 = 29,07	22,86 x 1,50 = 34,29	26,34 x 1,50 = 39,51
8	SAL. HOR.	11,31 + 1,96 = 13,27	12,11 + 2,10 = 14,22	13,50 + 2,34 = 15,84	14,88 + 2,58 = 17,47	16,87 + 2,93 = 19,80	19,90 + 3,45 = 23,35	22,83 + 3,98 = 26,91
	HS TAUX 1	13,27 x 1,25 = 16,59	14,22 x 1,25 = 17,77	15,84 x 1,25 = 19,80	17,47 x 1,25 = 21,83	19,80 x 1,25 = 24,75	23,35 x 1,25 = 29,19	26,91 x 1,25 = 33,64
	HS TAUX 2	13,27 x 1,50 = 19,90	14,22 x 1,50 = 21,32	15,84 x 1,50 = 23,76	17,47 x 1,50 = 26,20	19,80 x 1,50 = 29,70	23,35 x 1,50 = 35,03	26,91 x 1,50 = 40,36

HS TAUX 1 : DE LA 39e A LA 46e HEURE
HS TAUX 2 : A PARTIR DE LA 47e HEURE

BAREME D'HEURES SUPPLEMENTAIRES DES OUVRIERS D'ETAT, CHEF D'EQUIPE au 1er octobre 2010

Zone 1

ECHELON		GR. CE-IVN	GR. CE-V	GR. CE-VI	GR. CE-VII	CE-HCA	CE-HCB	CE-HCC
1	SAL. HOR.	11,52 x 1,18 = 13,37	12,35 x 1,18 = 14,32	13,76 x 1,18 = 15,98	15,17 x 1,18 = 17,60	17,20 x 1,18 = 19,95	20,28 x 1,18 = 23,53	23,37 x 1,18 = 27,11
	HS TAUX 1	13,37 x 1,25 = 16,71	14,32 x 1,25 = 17,90	15,98 x 1,25 = 19,95	17,60 x 1,25 = 21,98	19,95 x 1,25 = 24,94	23,53 x 1,25 = 29,41	27,11 x 1,25 = 33,88
	HS TAUX 2	13,37 x 1,50 = 20,05	14,32 x 1,50 = 21,48	15,98 x 1,50 = 23,94	17,60 x 1,50 = 26,39	19,95 x 1,50 = 29,92	23,53 x 1,50 = 35,29	27,11 x 1,50 = 40,68
2	SAL. HOR.	13,37 + 0,35 = 13,72	14,32 + 0,38 = 14,70	15,98 + 0,42 = 16,38	17,60 + 0,47 = 18,08	19,95 + 0,53 = 20,48	23,53 + 0,62 = 24,15	27,11 + 0,72 = 27,83
	HS TAUX 1	13,72 x 1,25 = 17,15	14,70 x 1,25 = 18,38	16,38 x 1,25 = 20,48	18,08 x 1,25 = 22,58	20,48 x 1,25 = 25,60	24,15 x 1,25 = 30,19	27,83 x 1,25 = 34,79
	HS TAUX 2	13,72 x 1,50 = 20,58	14,70 x 1,50 = 22,05	16,38 x 1,50 = 24,57	18,08 x 1,50 = 27,08	20,48 x 1,50 = 30,72	24,15 x 1,50 = 36,23	27,83 x 1,50 = 41,74
3	SAL. HOR.	13,37 + 0,71 = 14,08	14,32 + 0,78 = 15,08	15,98 + 0,85 = 16,81	17,60 + 0,93 = 18,53	19,95 + 1,08 = 21,01	23,53 + 1,25 = 24,78	27,11 + 1,44 = 28,55
	HS TAUX 1	14,08 x 1,25 = 17,60	15,08 x 1,25 = 18,85	16,81 x 1,25 = 21,01	18,53 x 1,25 = 23,18	21,01 x 1,25 = 26,28	24,78 x 1,25 = 30,97	28,55 x 1,25 = 35,68
	HS TAUX 2	14,08 x 1,50 = 21,12	15,08 x 1,50 = 22,62	16,81 x 1,50 = 25,21	18,53 x 1,50 = 27,80	21,01 x 1,50 = 31,51	24,78 x 1,50 = 37,17	28,55 x 1,50 = 42,82
4	SAL. HOR.	13,37 + 1,06 = 14,43	14,32 + 1,14 = 15,48	15,98 + 1,27 = 17,23	17,60 + 1,40 = 19,00	19,95 + 1,59 = 21,54	23,53 + 1,87 = 25,40	27,11 + 2,16 = 29,27
	HS TAUX 1	14,43 x 1,25 = 18,04	15,48 x 1,25 = 19,33	17,23 x 1,25 = 21,54	19,00 x 1,25 = 23,75	21,54 x 1,25 = 26,92	25,40 x 1,25 = 31,75	29,27 x 1,25 = 36,58
	HS TAUX 2	14,43 x 1,50 = 21,65	15,48 x 1,50 = 23,19	17,23 x 1,50 = 25,85	19,00 x 1,50 = 28,50	21,54 x 1,50 = 32,31	25,40 x 1,50 = 38,11	29,27 x 1,50 = 43,90
5	SAL. HOR.	13,37 + 1,42 = 14,79	14,32 + 1,52 = 15,84	15,98 + 1,69 = 17,65	17,60 + 1,87 = 19,48	19,95 + 2,12 = 22,07	23,53 + 2,50 = 26,03	27,11 + 2,88 = 29,99
	HS TAUX 1	14,79 x 1,25 = 18,48	15,84 x 1,25 = 19,80	17,65 x 1,25 = 22,07	19,48 x 1,25 = 24,33	22,07 x 1,25 = 27,58	26,03 x 1,25 = 32,54	29,99 x 1,25 = 37,48
	HS TAUX 2	14,79 x 1,50 = 22,18	15,84 x 1,50 = 23,78	17,65 x 1,50 = 26,48	19,48 x 1,50 = 29,20	22,07 x 1,50 = 33,10	26,03 x 1,50 = 39,04	29,99 x 1,50 = 44,98
6	SAL. HOR.	13,37 + 1,77 = 15,14	14,32 + 1,90 = 16,22	15,98 + 2,12 = 18,08	17,60 + 2,34 = 19,93	19,95 + 2,65 = 22,60	23,53 + 3,12 = 26,65	27,11 + 3,60 = 30,71
	HS TAUX 1	15,14 x 1,25 = 18,93	16,22 x 1,25 = 20,28	18,08 x 1,25 = 22,60	19,93 x 1,25 = 24,91	22,60 x 1,25 = 28,25	26,65 x 1,25 = 33,32	30,71 x 1,25 = 38,39
	HS TAUX 2	15,14 x 1,50 = 22,71	16,22 x 1,50 = 24,34	18,08 x 1,50 = 27,12	19,93 x 1,50 = 29,90	22,60 x 1,50 = 33,90	26,65 x 1,50 = 39,98	30,71 x 1,50 = 46,06
7	SAL. HOR.	13,37 + 2,13 = 15,50	14,32 + 2,28 = 16,60	15,98 + 2,54 = 18,50	17,60 + 2,80 = 20,40	19,95 + 3,18 = 23,13	23,53 + 3,75 = 27,28	27,11 + 4,32 = 31,43
	HS TAUX 1	15,50 x 1,25 = 19,37	16,60 x 1,25 = 20,75	18,50 x 1,25 = 23,13	20,40 x 1,25 = 25,50	23,13 x 1,25 = 28,91	27,28 x 1,25 = 34,10	31,43 x 1,25 = 39,29
	HS TAUX 2	15,50 x 1,50 = 23,25	16,60 x 1,50 = 24,91	18,50 x 1,50 = 27,75	20,40 x 1,50 = 30,60	23,13 x 1,50 = 34,68	27,28 x 1,50 = 40,92	31,43 x 1,50 = 47,14
8	SAL. HOR.	13,37 + 2,48 = 15,85	14,32 + 2,68 = 17,00	15,98 + 2,97 = 18,93	17,60 + 3,27 = 20,87	19,95 + 3,71 = 23,68	23,53 + 4,37 = 27,90	27,11 + 5,04 = 32,15
	HS TAUX 1	15,85 x 1,25 = 19,82	17,00 x 1,25 = 21,23	18,93 x 1,25 = 23,68	20,87 x 1,25 = 26,08	23,68 x 1,25 = 29,57	27,90 x 1,25 = 34,88	32,15 x 1,25 = 40,19
	HS TAUX 2	15,85 x 1,50 = 23,78	17,00 x 1,50 = 25,48	18,93 x 1,50 = 28,39	20,87 x 1,50 = 31,30	23,68 x 1,50 = 35,48	27,90 x 1,50 = 41,85	32,15 x 1,50 = 48,22

HS TAUX 1 : DE LA 39^e A LA 46^e HEURE
 HS TAUX 2 : A PARTIR DE LA 47^e HEURE

BAREME D'HEURES SUPPLEMENTAIRES DES OUVRIERS D'ETAT (G,M,A) CHEF D'EQUIPE au 1er octobre 2010

Zone I

ECHELON		GR. CE-IVN	GR. CE-V	GR. CE-VI	GR. CE-VII	CE-HCA	CE-HCB	CE-HCC
1	SAL HOR.	11,52 x 1,21 = 13,94	12,35 x 1,21 = 14,94	13,76 x 1,21 = 16,65	15,17 x 1,21 = 18,35	17,20 x 1,21 = 20,81	20,28 x 1,21 = 24,54	23,37 x 1,21 = 28,28
	HS TAUX 1	13,94 x 1,25 = 17,43	14,94 x 1,25 = 18,67	16,65 x 1,25 = 20,81	18,35 x 1,25 = 22,94	20,81 x 1,25 = 26,01	24,54 x 1,25 = 30,68	28,28 x 1,25 = 35,35
	HS TAUX 2	13,94 x 1,50 = 20,92	14,94 x 1,50 = 22,41	16,65 x 1,50 = 24,97	18,35 x 1,50 = 27,53	20,81 x 1,50 = 31,21	24,54 x 1,50 = 36,82	28,28 x 1,50 = 42,42
2	SAL HOR.	13,94 + 0,35 = 14,30	14,94 + 0,38 = 15,32	16,65 + 0,42 = 17,07	18,35 + 0,47 = 18,82	20,81 + 0,53 = 21,34	24,54 + 0,62 = 25,17	28,28 + 0,72 = 29,00
	HS TAUX 1	14,30 x 1,25 = 17,87	15,32 x 1,25 = 19,15	17,07 x 1,25 = 21,34	18,82 x 1,25 = 23,53	21,34 x 1,25 = 26,67	25,17 x 1,25 = 31,46	29,00 x 1,25 = 36,25
	HS TAUX 2	14,30 x 1,50 = 21,45	15,32 x 1,50 = 22,98	17,07 x 1,50 = 25,61	18,82 x 1,50 = 28,23	21,34 x 1,50 = 32,01	25,17 x 1,50 = 37,75	29,00 x 1,50 = 43,50
3	SAL HOR.	13,94 + 0,71 = 14,65	14,94 + 0,78 = 15,70	16,65 + 0,85 = 17,49	18,35 + 0,93 = 19,29	20,81 + 1,08 = 21,87	24,54 + 1,25 = 25,79	28,28 + 1,44 = 29,72
	HS TAUX 1	14,65 x 1,25 = 18,32	15,70 x 1,25 = 19,63	17,49 x 1,25 = 21,87	19,29 x 1,25 = 24,11	21,87 x 1,25 = 27,33	25,79 x 1,25 = 32,24	29,72 x 1,25 = 37,15
	HS TAUX 2	14,65 x 1,50 = 21,98	15,70 x 1,50 = 23,55	17,49 x 1,50 = 26,24	19,29 x 1,50 = 28,93	21,87 x 1,50 = 32,80	25,79 x 1,50 = 38,69	29,72 x 1,50 = 44,58
4	SAL HOR.	13,94 + 1,08 = 15,01	14,94 + 1,14 = 16,08	16,65 + 1,27 = 17,92	18,35 + 1,40 = 19,75	20,81 + 1,59 = 22,40	24,54 + 1,87 = 26,42	28,28 + 2,16 = 30,44
	HS TAUX 1	15,01 x 1,25 = 18,76	16,08 x 1,25 = 20,10	17,92 x 1,25 = 22,40	19,75 x 1,25 = 24,69	22,40 x 1,25 = 28,00	26,42 x 1,25 = 33,02	30,44 x 1,25 = 38,05
	HS TAUX 2	15,01 x 1,50 = 22,51	16,08 x 1,50 = 24,12	17,92 x 1,50 = 26,88	19,75 x 1,50 = 29,63	22,40 x 1,50 = 33,60	26,42 x 1,50 = 39,63	30,44 x 1,50 = 45,66
5	SAL HOR.	13,94 + 1,42 = 15,36	14,94 + 1,52 = 16,46	16,65 + 1,69 = 18,34	18,35 + 1,87 = 20,22	20,81 + 2,12 = 22,93	24,54 + 2,50 = 27,04	28,28 + 2,88 = 31,16
	HS TAUX 1	15,36 x 1,25 = 19,21	16,46 x 1,25 = 20,58	18,34 x 1,25 = 22,93	20,22 x 1,25 = 25,28	22,93 x 1,25 = 28,66	27,04 x 1,25 = 33,80	31,16 x 1,25 = 38,95
	HS TAUX 2	15,36 x 1,50 = 23,05	16,46 x 1,50 = 24,69	18,34 x 1,50 = 27,51	20,22 x 1,50 = 30,33	22,93 x 1,50 = 34,39	27,04 x 1,50 = 40,56	31,16 x 1,50 = 46,74
6	SAL HOR.	13,94 + 1,77 = 15,72	14,94 + 1,90 = 16,84	16,65 + 2,12 = 18,77	18,35 + 2,34 = 20,69	20,81 + 2,65 = 23,46	24,54 + 3,12 = 27,67	28,28 + 3,60 = 31,88
	HS TAUX 1	15,72 x 1,25 = 19,65	16,84 x 1,25 = 21,05	18,77 x 1,25 = 23,46	20,69 x 1,25 = 25,86	23,46 x 1,25 = 29,32	27,67 x 1,25 = 34,58	31,88 x 1,25 = 39,85
	HS TAUX 2	15,72 x 1,50 = 23,58	16,84 x 1,50 = 25,26	18,77 x 1,50 = 28,15	20,69 x 1,50 = 31,04	23,46 x 1,50 = 35,19	27,67 x 1,50 = 41,50	31,88 x 1,50 = 47,82
7	SAL HOR.	13,94 + 2,13 = 16,07	14,94 + 2,28 = 17,22	16,65 + 2,54 = 19,19	18,35 + 2,80 = 21,15	20,81 + 3,18 = 23,99	24,54 + 3,75 = 28,29	28,28 + 4,32 = 32,60
	HS TAUX 1	16,07 x 1,25 = 20,09	17,22 x 1,25 = 21,53	19,19 x 1,25 = 23,99	21,15 x 1,25 = 26,44	23,99 x 1,25 = 29,99	28,29 x 1,25 = 35,36	32,60 x 1,25 = 40,75
	HS TAUX 2	16,07 x 1,50 = 24,11	17,22 x 1,50 = 25,83	19,19 x 1,50 = 28,78	21,15 x 1,50 = 31,74	23,99 x 1,50 = 35,98	28,29 x 1,50 = 42,44	32,60 x 1,50 = 48,90
8	SAL HOR.	13,94 + 2,48 = 16,43	14,94 + 2,64 = 17,58	16,65 + 2,97 = 19,61	18,35 + 3,27 = 21,62	20,81 + 3,71 = 24,52	24,54 + 4,37 = 28,92	28,28 + 5,04 = 33,32
	HS TAUX 1	16,43 x 1,25 = 20,54	17,58 x 1,25 = 21,98	19,61 x 1,25 = 24,52	21,62 x 1,25 = 27,03	24,52 x 1,25 = 30,65	28,92 x 1,25 = 36,15	33,32 x 1,25 = 41,65
	HS TAUX 2	16,43 x 1,50 = 24,64	17,58 x 1,50 = 26,40	19,61 x 1,50 = 29,42	21,62 x 1,50 = 32,44	24,52 x 1,50 = 36,77	28,92 x 1,50 = 43,37	33,32 x 1,50 = 49,98

HS TAUX 1 : DE LA 39e A LA 46e HEURE
HS TAUX 2 : A PARTIR DE LA 47e HEURE

BAREME D'HEURES SUPPLEMENTAIRES DES OUVRIERS D'ETAT CHEF D'EQUIPE au 1er octobre 2010

Zone 2

ECHOLON		GR. CE-IVN	GR. CE-V	GR. CE-VI	GR. CE-VII	GR. CE-HCA	GR. CE-HCB	GR. CE-HCC
1	SAL. HOR.	11,32 x 1,18 = 13,13	12,12 x 1,18 = 14,06	13,51 x 1,18 = 15,67	14,90 x 1,18 = 17,28	16,89 x 1,18 = 19,59	19,92 x 1,18 = 23,11	22,95 x 1,18 = 26,62
	HS TAUX 1	13,13 x 1,25 = 16,41	14,06 x 1,25 = 17,58	15,67 x 1,25 = 19,59	17,28 x 1,25 = 21,60	19,59 x 1,25 = 24,49	23,11 x 1,25 = 28,88	26,62 x 1,25 = 33,28
	HS TAUX 2	13,13 x 1,50 = 19,89	14,06 x 1,50 = 21,10	15,67 x 1,50 = 23,51	17,28 x 1,50 = 25,92	19,59 x 1,50 = 29,38	23,11 x 1,50 = 34,66	26,62 x 1,50 = 39,93
2	SAL. HOR.	13,13 + 0,35 = 13,48	14,06 + 0,37 = 14,44	15,67 + 0,42 = 16,09	17,28 + 0,46 = 17,74	19,59 + 0,52 = 20,11	23,11 + 0,61 = 23,72	26,62 + 0,71 = 27,33
	HS TAUX 1	13,48 x 1,25 = 16,85	14,44 x 1,25 = 18,05	16,09 x 1,25 = 20,11	17,74 x 1,25 = 22,17	20,11 x 1,25 = 25,14	23,72 x 1,25 = 29,65	27,33 x 1,25 = 34,16
	HS TAUX 2	13,48 x 1,50 = 20,21	14,44 x 1,50 = 21,66	16,09 x 1,50 = 24,13	17,74 x 1,50 = 26,61	20,11 x 1,50 = 30,16	23,72 x 1,50 = 35,58	27,33 x 1,50 = 40,99
3	SAL. HOR.	13,13 + 0,70 = 13,82	14,06 + 0,75 = 14,81	15,67 + 0,83 = 16,50	17,28 + 0,92 = 18,20	19,59 + 1,04 = 20,63	23,11 + 1,23 = 24,33	26,62 + 1,41 = 28,04
	HS TAUX 1	13,82 x 1,25 = 17,28	14,81 x 1,25 = 18,51	16,50 x 1,25 = 20,63	18,20 x 1,25 = 22,75	20,63 x 1,25 = 25,79	24,33 x 1,25 = 30,42	28,04 x 1,25 = 35,04
	HS TAUX 2	13,82 x 1,50 = 20,74	14,81 x 1,50 = 22,22	16,50 x 1,50 = 24,76	18,20 x 1,50 = 27,29	20,63 x 1,50 = 30,94	24,33 x 1,50 = 36,50	28,04 x 1,50 = 42,06
4	SAL. HOR.	13,13 + 1,05 = 14,17	14,06 + 1,12 = 15,18	15,67 + 1,25 = 16,92	17,28 + 1,38 = 18,66	19,59 + 1,56 = 21,15	23,11 + 1,84 = 24,95	26,62 + 2,12 = 28,74
	HS TAUX 1	14,17 x 1,25 = 17,72	15,18 x 1,25 = 18,98	16,92 x 1,25 = 21,15	18,66 x 1,25 = 23,32	21,15 x 1,25 = 26,44	24,95 x 1,25 = 31,18	28,74 x 1,25 = 35,93
	HS TAUX 2	14,17 x 1,50 = 21,26	15,18 x 1,50 = 22,78	16,92 x 1,50 = 25,38	18,66 x 1,50 = 27,98	21,15 x 1,50 = 31,73	24,95 x 1,50 = 37,42	28,74 x 1,50 = 43,11
5	SAL. HOR.	13,13 + 1,39 = 14,52	14,06 + 1,49 = 15,56	15,67 + 1,66 = 17,34	17,28 + 1,84 = 19,11	19,59 + 2,08 = 21,67	23,11 + 2,45 = 25,56	26,62 + 2,83 = 29,45
	HS TAUX 1	14,52 x 1,25 = 18,15	15,56 x 1,25 = 19,45	17,34 x 1,25 = 21,67	19,11 x 1,25 = 23,89	21,67 x 1,25 = 27,09	25,56 x 1,25 = 31,95	29,45 x 1,25 = 36,81
	HS TAUX 2	14,52 x 1,50 = 21,78	15,56 x 1,50 = 23,34	17,34 x 1,50 = 26,00	19,11 x 1,50 = 28,67	21,67 x 1,50 = 32,51	25,56 x 1,50 = 38,34	29,45 x 1,50 = 44,17
6	SAL. HOR.	13,13 + 1,74 = 14,87	14,06 + 1,87 = 15,93	15,67 + 2,08 = 17,75	17,28 + 2,29 = 19,57	19,59 + 2,60 = 22,19	23,11 + 3,07 = 26,17	26,62 + 3,53 = 30,16
	HS TAUX 1	14,87 x 1,25 = 18,59	15,93 x 1,25 = 19,91	17,75 x 1,25 = 22,19	19,57 x 1,25 = 24,47	22,19 x 1,25 = 27,74	26,17 x 1,25 = 32,72	30,16 x 1,25 = 37,70
	HS TAUX 2	14,87 x 1,50 = 22,31	15,93 x 1,50 = 23,90	17,75 x 1,50 = 26,63	19,57 x 1,50 = 29,36	22,19 x 1,50 = 33,29	26,17 x 1,50 = 39,26	30,16 x 1,50 = 45,23
7	SAL. HOR.	13,13 + 2,09 = 15,22	14,06 + 2,24 = 16,31	15,67 + 2,50 = 18,17	17,28 + 2,75 = 20,03	19,59 + 3,12 = 22,71	23,11 + 3,68 = 26,79	26,62 + 4,24 = 30,86
	HS TAUX 1	15,22 x 1,25 = 19,02	16,31 x 1,25 = 20,39	18,17 x 1,25 = 22,71	20,03 x 1,25 = 25,04	22,71 x 1,25 = 28,39	26,79 x 1,25 = 33,49	30,86 x 1,25 = 38,58
	HS TAUX 2	15,22 x 1,50 = 22,83	16,31 x 1,50 = 24,46	18,17 x 1,50 = 27,25	20,03 x 1,50 = 30,05	22,71 x 1,50 = 34,07	26,79 x 1,50 = 40,18	30,86 x 1,50 = 46,29
8	SAL. HOR.	13,13 + 2,44 = 15,57	14,06 + 2,61 = 16,68	15,67 + 2,91 = 18,58	17,28 + 3,21 = 20,49	19,59 + 3,64 = 23,23	23,11 + 4,29 = 27,40	26,62 + 4,95 = 31,57
	HS TAUX 1	15,57 x 1,25 = 19,46	16,68 x 1,25 = 20,85	18,58 x 1,25 = 23,23	20,49 x 1,25 = 25,61	23,23 x 1,25 = 29,04	27,40 x 1,25 = 34,25	31,57 x 1,25 = 39,46
	HS TAUX 2	15,57 x 1,50 = 23,35	16,68 x 1,50 = 25,02	18,58 x 1,50 = 27,88	20,49 x 1,50 = 30,74	23,23 x 1,50 = 34,85	27,40 x 1,50 = 41,10	31,57 x 1,50 = 47,35

HS TAUX 1 : DE LA 39^e A LA 46^e HEURE
HS TAUX 2 : A PARTIR DE LA 47^e HEURE

BAREME D'HEURES SUPPLEMENTAIRES DES OUVRIERS D'ETAT (G,M,A) CHEF D'EQUIPE au 1er octobre 2010

Zone II

ECHOLON		GR. CE-IVN	GR. CE-V	GR. CE-VI	GR. CE-VII	GR. CE-HCA	GR. CE-HCB	GR. CE-HCC
1	SAL. HOR.	11,32 x 1,21 = 13,68	12,12 x 1,21 = 14,67	13,51 x 1,21 = 16,35	14,90 x 1,21 = 18,02	16,89 x 1,21 = 20,43	19,92 x 1,21 = 24,10	22,95 x 1,21 = 27,77
	HS TAUX 1	13,69 x 1,25 = 17,12	14,67 x 1,25 = 18,34	16,35 x 1,25 = 20,43	18,02 x 1,25 = 22,53	20,43 x 1,25 = 25,54	24,10 x 1,25 = 30,13	27,77 x 1,25 = 34,71
	HS TAUX 2	13,69 x 1,50 = 20,54	14,67 x 1,50 = 22,01	16,35 x 1,50 = 24,52	18,02 x 1,50 = 27,04	20,43 x 1,50 = 30,65	24,10 x 1,50 = 36,15	27,77 x 1,50 = 41,65
2	SAL. HOR.	13,69 + 0,35 = 14,04	14,67 + 0,37 = 15,04	16,35 + 0,42 = 16,76	18,02 + 0,46 = 18,48	20,43 + 0,52 = 20,95	24,10 + 0,61 = 24,72	27,77 + 0,71 = 28,48
	HS TAUX 1	14,04 x 1,25 = 17,55	15,04 x 1,25 = 18,81	16,76 x 1,25 = 20,95	18,48 x 1,25 = 23,10	20,95 x 1,25 = 26,19	24,72 x 1,25 = 30,90	28,48 x 1,25 = 35,60
	HS TAUX 2	14,04 x 1,50 = 21,06	15,04 x 1,50 = 22,57	16,76 x 1,50 = 25,15	18,48 x 1,50 = 27,72	20,95 x 1,50 = 31,43	24,72 x 1,50 = 37,07	28,48 x 1,50 = 42,71
3	SAL. HOR.	13,69 + 0,70 = 14,39	14,67 + 0,75 = 15,42	16,35 + 0,83 = 17,18	18,02 + 0,92 = 18,94	20,43 + 1,04 = 21,47	24,10 + 1,23 = 25,33	27,77 + 1,41 = 29,18
	HS TAUX 1	14,39 x 1,25 = 17,99	15,42 x 1,25 = 19,27	17,18 x 1,25 = 21,47	18,94 x 1,25 = 23,68	21,47 x 1,25 = 26,84	25,33 x 1,25 = 31,66	29,18 x 1,25 = 36,48
	HS TAUX 2	14,39 x 1,50 = 21,59	15,42 x 1,50 = 23,13	17,18 x 1,50 = 25,77	18,94 x 1,50 = 28,41	21,47 x 1,50 = 32,21	25,33 x 1,50 = 37,99	29,18 x 1,50 = 43,77
4	SAL. HOR.	13,69 + 1,05 = 14,74	14,67 + 1,12 = 15,79	16,35 + 1,26 = 17,60	18,02 + 1,38 = 19,40	20,43 + 1,56 = 21,99	24,10 + 1,84 = 25,94	27,77 + 2,12 = 29,89
	HS TAUX 1	14,74 x 1,25 = 18,42	15,79 x 1,25 = 19,74	17,60 x 1,25 = 21,99	19,40 x 1,25 = 24,25	21,99 x 1,25 = 27,49	25,94 x 1,25 = 32,43	29,89 x 1,25 = 37,36
	HS TAUX 2	14,74 x 1,50 = 22,11	15,79 x 1,50 = 23,69	17,60 x 1,50 = 26,39	19,40 x 1,50 = 29,10	21,99 x 1,50 = 32,99	25,94 x 1,50 = 38,91	29,89 x 1,50 = 44,83
5	SAL. HOR.	13,69 + 1,39 = 15,09	14,67 + 1,49 = 16,16	16,35 + 1,66 = 18,01	18,02 + 1,84 = 19,86	20,43 + 2,08 = 22,51	24,10 + 2,45 = 26,56	27,77 + 2,83 = 30,60
	HS TAUX 1	15,09 x 1,25 = 18,86	16,16 x 1,25 = 20,21	18,01 x 1,25 = 22,51	19,86 x 1,25 = 24,82	22,51 x 1,25 = 28,14	26,56 x 1,25 = 33,19	30,60 x 1,25 = 38,25
	HS TAUX 2	15,09 x 1,50 = 22,63	16,16 x 1,50 = 24,25	18,01 x 1,50 = 27,02	19,86 x 1,50 = 29,79	22,51 x 1,50 = 33,77	26,56 x 1,50 = 39,83	30,60 x 1,50 = 45,90
6	SAL. HOR.	13,69 + 1,74 = 15,44	14,67 + 1,87 = 16,54	16,35 + 2,08 = 18,43	18,02 + 2,29 = 20,32	20,43 + 2,80 = 23,03	24,10 + 3,07 = 27,17	27,77 + 3,63 = 31,30
	HS TAUX 1	15,44 x 1,25 = 19,30	16,54 x 1,25 = 20,67	18,43 x 1,25 = 23,03	20,32 x 1,25 = 25,40	23,03 x 1,25 = 28,79	27,17 x 1,25 = 33,96	31,30 x 1,25 = 39,13
	HS TAUX 2	15,44 x 1,50 = 23,15	16,54 x 1,50 = 24,81	18,43 x 1,50 = 27,64	20,32 x 1,50 = 30,48	23,03 x 1,50 = 34,55	27,17 x 1,50 = 40,75	31,30 x 1,50 = 46,95
7	SAL. HOR.	13,69 + 2,09 = 15,78	14,67 + 2,24 = 16,91	16,35 + 2,50 = 18,84	18,02 + 2,75 = 20,78	20,43 + 3,12 = 23,55	24,10 + 3,68 = 27,78	27,77 + 4,24 = 32,01
	HS TAUX 1	15,78 x 1,25 = 19,73	16,91 x 1,25 = 21,14	18,84 x 1,25 = 23,56	20,78 x 1,25 = 25,97	23,55 x 1,25 = 29,44	27,78 x 1,25 = 34,73	32,01 x 1,25 = 40,01
	HS TAUX 2	15,78 x 1,50 = 23,68	16,91 x 1,50 = 25,37	18,84 x 1,50 = 28,27	20,78 x 1,50 = 31,18	23,55 x 1,50 = 35,33	27,78 x 1,50 = 41,67	32,01 x 1,50 = 48,02
8	SAL. HOR.	13,69 + 2,44 = 16,13	14,67 + 2,61 = 17,28	16,35 + 2,91 = 19,26	18,02 + 3,21 = 21,24	20,43 + 3,64 = 24,07	24,10 + 4,29 = 28,40	27,77 + 4,85 = 32,72
	HS TAUX 1	16,13 x 1,25 = 20,17	17,28 x 1,25 = 21,61	19,26 x 1,25 = 24,08	21,24 x 1,25 = 26,54	24,07 x 1,25 = 30,09	28,40 x 1,25 = 35,50	32,72 x 1,25 = 40,90
	HS TAUX 2	16,13 x 1,50 = 24,20	17,28 x 1,50 = 25,93	19,26 x 1,50 = 28,89	21,24 x 1,50 = 31,86	24,07 x 1,50 = 36,11	28,40 x 1,50 = 42,58	32,72 x 1,50 = 49,08

HS TAUX 1 : DE LA 39e A LA 46e HEURE
 HS TAUX 2 : A PARTIR DE LA 47e HEURE

BAREME D'HEURES SUPPLEMENTAIRES DES OUVRIERS D'ETAT CHEF D'EQUIPE au 1er octobre 2010

Zone 3

ECHOLON		GR. CE-IVN	GR. CE-V	GR. CE-VI	GR. CE-VII	GR. CE-HCA	GR. CE-HCB	GR. CE-HCC
1	SAL. HOR.	11,21 x 1,16 = 13,01	12,01 x 1,16 = 13,94	13,39 x 1,16 = 15,53	14,76 x 1,16 = 17,12	16,73 x 1,16 = 19,41	19,74 x 1,16 = 22,89	22,74 x 1,16 = 26,38
	HS TAUX 1	13,01 x 1,25 = 16,26	13,94 x 1,25 = 17,42	15,53 x 1,25 = 19,41	17,12 x 1,25 = 21,40	19,41 x 1,25 = 24,26	22,89 x 1,25 = 28,62	26,38 x 1,25 = 32,97
	HS TAUX 2	13,01 x 1,50 = 19,51	13,94 x 1,50 = 20,90	15,53 x 1,50 = 23,29	17,12 x 1,50 = 25,68	19,41 x 1,50 = 29,12	22,89 x 1,50 = 34,34	26,38 x 1,50 = 39,57
2	SAL. HOR.	13,01 + 0,35 = 13,35	13,94 + 0,37 = 14,31	15,53 + 0,41 = 15,94	17,12 + 0,45 = 17,58	19,41 + 0,52 = 19,93	22,89 + 0,61 = 23,50	26,38 + 0,70 = 27,08
	HS TAUX 1	13,35 x 1,25 = 16,69	14,31 x 1,25 = 17,88	15,94 x 1,25 = 19,93	17,58 x 1,25 = 21,97	19,93 x 1,25 = 24,91	23,50 x 1,25 = 29,38	27,08 x 1,25 = 33,85
	HS TAUX 2	13,35 x 1,50 = 20,03	14,31 x 1,50 = 21,46	15,94 x 1,50 = 23,91	17,58 x 1,50 = 26,36	19,93 x 1,50 = 29,89	23,50 x 1,50 = 35,25	27,08 x 1,50 = 40,62
3	SAL. HOR.	13,01 + 0,69 = 13,70	13,94 + 0,74 = 14,68	15,53 + 0,82 = 16,35	17,12 + 0,91 = 18,03	19,41 + 1,03 = 20,44	22,89 + 1,22 = 24,11	26,38 + 1,40 = 27,78
	HS TAUX 1	13,70 x 1,25 = 17,12	14,68 x 1,25 = 18,34	16,35 x 1,25 = 20,44	18,03 x 1,25 = 22,54	20,44 x 1,25 = 25,55	24,11 x 1,25 = 30,14	27,78 x 1,25 = 34,72
	HS TAUX 2	13,70 x 1,50 = 20,55	14,68 x 1,50 = 22,01	16,35 x 1,50 = 24,53	18,03 x 1,50 = 27,04	20,44 x 1,50 = 30,66	24,11 x 1,50 = 36,16	27,78 x 1,50 = 41,67
4	SAL. HOR.	13,01 + 1,04 = 14,04	13,94 + 1,11 = 15,05	15,53 + 1,24 = 16,77	17,12 + 1,38 = 18,48	19,41 + 1,55 = 20,96	22,89 + 1,82 = 24,72	26,38 + 2,10 = 28,48
	HS TAUX 1	14,04 x 1,25 = 17,55	15,05 x 1,25 = 18,81	16,77 x 1,25 = 20,96	18,48 x 1,25 = 23,11	20,96 x 1,25 = 26,20	24,72 x 1,25 = 30,90	28,48 x 1,25 = 35,60
	HS TAUX 2	14,04 x 1,50 = 21,06	15,05 x 1,50 = 22,57	16,77 x 1,50 = 25,15	18,48 x 1,50 = 27,73	20,96 x 1,50 = 31,43	24,72 x 1,50 = 37,08	28,48 x 1,50 = 42,72
5	SAL. HOR.	13,01 + 1,38 = 14,39	13,94 + 1,48 = 15,42	15,53 + 1,85 = 17,18	17,12 + 1,82 = 18,94	19,41 + 2,08 = 21,47	22,89 + 2,43 = 25,33	26,38 + 2,80 = 29,18
	HS TAUX 1	14,39 x 1,25 = 17,99	15,42 x 1,25 = 19,27	17,18 x 1,25 = 21,47	18,94 x 1,25 = 23,67	21,47 x 1,25 = 26,84	25,33 x 1,25 = 31,66	29,18 x 1,25 = 36,47
	HS TAUX 2	14,39 x 1,50 = 21,58	15,42 x 1,50 = 23,12	17,18 x 1,50 = 25,77	18,94 x 1,50 = 28,41	21,47 x 1,50 = 32,21	25,33 x 1,50 = 37,99	29,18 x 1,50 = 43,77
6	SAL. HOR.	13,01 + 1,73 = 14,73	13,94 + 1,85 = 15,79	15,53 + 2,08 = 17,59	17,12 + 2,27 = 19,39	19,41 + 2,58 = 21,99	22,89 + 3,04 = 25,93	26,38 + 3,50 = 29,88
	HS TAUX 1	14,73 x 1,25 = 18,42	15,79 x 1,25 = 19,73	17,59 x 1,25 = 21,99	19,39 x 1,25 = 24,24	21,99 x 1,25 = 27,48	25,93 x 1,25 = 32,42	29,88 x 1,25 = 37,35
	HS TAUX 2	14,73 x 1,50 = 22,10	15,79 x 1,50 = 23,68	17,59 x 1,50 = 26,38	19,39 x 1,50 = 29,09	21,99 x 1,50 = 32,98	25,93 x 1,50 = 38,90	29,88 x 1,50 = 44,82
7	SAL. HOR.	13,01 + 2,07 = 15,08	13,94 + 2,22 = 16,16	15,53 + 2,47 = 18,00	17,12 + 2,73 = 19,85	19,41 + 3,09 = 22,50	22,89 + 3,65 = 26,54	26,38 + 4,20 = 30,58
	HS TAUX 1	15,08 x 1,25 = 18,85	16,16 x 1,25 = 20,19	18,00 x 1,25 = 22,50	19,85 x 1,25 = 24,81	22,50 x 1,25 = 28,13	26,54 x 1,25 = 33,18	30,58 x 1,25 = 38,23
	HS TAUX 2	15,08 x 1,50 = 22,62	16,16 x 1,50 = 24,23	18,00 x 1,50 = 27,00	19,85 x 1,50 = 29,77	22,50 x 1,50 = 33,75	26,54 x 1,50 = 39,81	30,58 x 1,50 = 45,87
8	SAL. HOR.	13,01 + 2,42 = 15,42	13,94 + 2,59 = 16,53	15,53 + 2,89 = 18,41	17,12 + 3,18 = 20,30	19,41 + 3,61 = 23,02	22,89 + 4,28 = 27,15	26,38 + 4,90 = 31,28
	HS TAUX 1	15,42 x 1,25 = 19,28	16,53 x 1,25 = 20,66	18,41 x 1,25 = 23,02	20,30 x 1,25 = 25,38	23,02 x 1,25 = 28,77	27,15 x 1,25 = 33,94	31,28 x 1,25 = 39,10
	HS TAUX 2	15,42 x 1,50 = 23,14	16,53 x 1,50 = 24,79	18,41 x 1,50 = 27,62	20,30 x 1,50 = 30,45	23,02 x 1,50 = 34,53	27,15 x 1,50 = 40,72	31,28 x 1,50 = 46,92

HS TAUX 1 : DE LA 39^e A LA 46^e HEURE
 HS TAUX 2 : A PARTIR DE LA 47^e HEURE